

# Code of Conduct for Club Officials and Volunteers

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the National Governing Body and the Club.
- Hold the appropriate, valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play, or the use of prohibitive substances.

## Code of Conduct for Juniors

As a member of the City of Birmingham Orienteering Club you are expected to abide by the following Code of Conduct for participants:

- Compete within the rules of the club and of British Orienteering.
- Respect the event officials and abide by their decisions.
- Respect the rights of fellow competitors.
- Show respect and consideration to all members of the public in or near the competition area.
- Treat the environment in which you compete with care. Report to a responsible official any accidental damage done or seen to have been done.
- Do nothing that may prejudice the goodwill of landowners or their tenants, and comply with any requests made by them.

- Wear suitable kit and carry the appropriate equipment when training and taking part in events.
- Pay any fees for competition or training events promptly.
- Keep to agreed timings for club activities or inform the organisers if you are going to be late.
- Provide Consent and Medical forms when requested if these are required for specific training sessions and events.
- Do not smoke or consume alcohol or drugs of any kind at training sessions or when representing the Club in competitions.

# Code of Conduct for Competitors

As a member of the City of Birmingham Orienteering Club you are expected to abide by the following Code of Conduct for participants:

- Compete within the rules of the club and of British Orienteering.
- Respect the event officials and abide by their decisions.
- Respect the rights of fellow competitors.
- Show respect and consideration to all members of the public in or near the competition area.
- Treat the environment in which you compete with care. Report to a responsible official any accidental damage done or seen to have been done.
- Do nothing that may prejudice the goodwill of landowners or their tenants, and comply with any requests made by them.
- Wear suitable kit and carry the appropriate equipment when training and taking part in events.
- Pay any fees for competition or training events promptly.

- Keep to agreed timings for club activities or inform the organisers if you are going to be late.

# Code of Conduct for Parents / Carers

- Encourage your child to learn the rules and compete within them.
- Discourage unfair competition and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in orienteering.
- Set a good example by recognising fair play and applauding the good performance of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements
- Support your child's involvement and help them enjoy their orienteering.
- Use correct and proper language at all times.

# Equity Policy

- City of Birmingham Orienteering Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity: Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

- The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

## Child Protection Policy

- City of Birmingham Orienteering Club is intent that children and vulnerable adults will find orienteering to be a safe environment in which to have fun, learn and develop. The Club achieves this through the adoption and promotion of the British Orienteering Policy O Safe. For further details of this please click on the following link:

<https://www.britishorienteering.org.uk/images/uploaded/downloads/O-Safe%202015.pdf>